



Association des professionnels et superviseurs
Association of Professionals and Supervisors

May 12, 2009

NEWSLETTER

Salary Increases

On April 21st, a communiqué from the Corporation was issued to announce that salary increases for APS members for the year 2009-2010 would be limited to 1.5%. This announcement was incorrectly interpreted to mean that our compensation mode had been changed. This is not the case, the system we have used since the founding of our union in 1995 remains the same. This year as always salary increases will be determined according to performance and the place occupied by the employee on the salary band. Moreover adjustments are included in our case for market disparities. We have posted on the front page of our web site the grid representing the 1.5 percentage increase announced by management.

We want to make our members aware that we have filed a grievance to contest that percentage. We are of the opinion that our members should be awarded a 1.75% increase. Our collective agreement signed in August 2008 provides for it and our legal advisors have confirmed the fact. We will have however to await the conclusion of the grievance process to know the final outcome. In the meantime we ask you to consider the figure appearing on our front page as the worst case scenario while carefully noting the percentage increases you are entitled to receive.